

BYLAWS OF THE SOCIALIST RIFLE ASSOCIATION INCORPORATED
AMENDED THROUGH DECEMBER 2018

ARTICLE ONE: NAME

The name of this organization shall be the Socialist Rifle Association Inc., henceforth referred to as the Socialist Rifle Association, a not-for-profit corporation.

ARTICLE TWO: PURPOSE

The Socialist Rifle Association is an educational organization dedicated to providing the working class with the information they need to be effectively armed for self and community defense. This includes all manner of community defense, from the right of the working class to possess firearms to the ability to be well versed in the fields of medicine, disaster relief, logistics, agriculture, and survival skills. Our goal is to provide an alternate to the main stream, toxic, right-wing, and non-inclusive gun culture that has dominated the firearms community for decades. We seek to provide a safe, inclusive, and left-leaning platform for talking about gun rights and self defense, free from racist and reactionary prejudices, while providing a platform for the working class to obtain the skills necessary for all aspects of community defense.

ARTICLE THREE: MEMBERSHIP

SECTION ONE: QUALIFICATIONS

Any individual eighteen (18) years or older who resides in the United States who believes in the Socialist Rifle Association's declared purpose may apply for membership by submitting their application and paying applicable dues. The Central Committee may, from time to time, add additional qualifications to membership in the form of ongoing policy resolutions. The power to provide definitions for the terms used in this Article will be vested in the Central Committee, subject to majority approval by its members.

SECTION TWO: GROUNDS OF DENIAL

An applicant can be denied admittance into the organization, and a current member may be brought up on charges of misconduct, on the following grounds:

- 1) A history of expressing sympathy or support for fascism or other reactionary political ideologies
- 2) Clear intent to cause harm to the name or structure of the organization

3) Actively participating in exclusionary social ideologies such as but not limited to: racism, sexism, homophobia, ableism, fascism, and religious discrimination.

4) Current employment, volunteer or paid, in any manner of law enforcement officer, to include but not limited to: police officers, correctional officers, probation officers, peace officers, and any other titles by which a law enforcement officer may be described.

The Central Committee may, from time to time, add additional grounds of denial in the form of ongoing policy resolutions.

SECTION THREE: ADMISSION

If an applicant is not denied membership within seven calendar days and the receipt of their dues is successful, they shall be understood to be a full member with all rights and privileges entitled to them.

SECTION FOUR: DUES

There shall be two tiers of dues paying membership: annual membership and sustainer membership. Annual membership shall be the default membership of the Socialist Rifle Association and shall entitle the member to all rights, privileges, and services provided to members of this organization. The dues of annual membership shall be set at twenty-five dollars (\$25) per calendar year, to be renewed on the date of initial application of membership. The amount and renewal period of annual dues may be changed by unanimous consent of the Central Committee or by a three-fifths vote of the membership. A member in good standing is considered to be up-to-date on dues within the past thirty days.

Sustainer membership shall be a secondary membership tier. Annual members may become sustainer members by paying monthly dues not less than five dollars (\$5). The existence of this tier shall not imply or denote any lesser rights, privileges, or services on annual membership.

Upon two-thirds majority approval of the Central Committee, a member's annual dues may be waived for one renewal period after a petition of financial hardship of the applicant member or a representative of the member.

SECTION FIVE: MEMBER CONDUCT

All members are expected to adhere to the rules of conduct when participating in activities sponsored or hosted by the organization, or when representing the organization in any official capacity. The Central Committee may, from time to time, create additional rules of

conduct in the form of ongoing policy resolutions, so long as these rules do not violate membership rights. The following rules are considered the basis of good conduct in the organization and shall always be upheld:

- 1) Participating in harassment campaigns, threats of violence, or discriminatory behavior is forbidden.
- 2) Advocating for illegal actions of any kind is forbidden.
- 3) Working to actively and intentionally undermine the organization is forbidden.
- 4) Participating in organizations that advocate and promote fascism, Nazi ideologies, or neo-Confederate ideals is forbidden.
- 5) Any nature of sexual offenses, to include the intentional use of inappropriate sexual language, inappropriate sexual behavior, sexual harassment, and sexual assault, are forbidden.

SECTION SIX: MEMBER RIGHTS

Rights of the membership shall include the following:

- 1) The right to know the outcomes of any formal votes the Central Committee takes, to include a brief summary of the issue as well as the number of yays, nays, and abstains. The Central Committee reserves the right to redact certain information from summaries in the interest of member privacy.
- 2) The right to participate in any general election or referendum held by the organization via several methods as determined by the Central Committee.
- 3) The right to interact and participate in a harassment free, inclusive environment.
- 4) The right to participate in any political party or organization that member chooses: this shall not be interpreted to negate the standards of member conduct.
- 5) The right to petition the Central Committee on any matter concerning the organization, anonymously or named, and to receive a response to the petition to be published in a manner that any member of the organization may view the response.

SECTION SEVEN: MEMBERSHIP DISCIPLINE

Members may be brought up on charges of misconduct for the violation of standards as described in Sections Two and Five of this Article. The Central Committee shall decide on the appropriate course of action as follows:

- 1) Votes to provide verbal or written warnings to a member shall require simple majority approval of the Central Committee to pass.

2) Votes to sanction a member by removing access to any services provided by the organization, be it a single service or several, shall require two-thirds majority approval of the Central Committee to pass.

3) Votes to temporary suspend a membership entirely, for a period not to exceed 90 calendar days, shall require two-thirds majority approval of the Central Committee to pass.

4) Votes to permanently remove a member from the organization shall require the unanimous consent of the Central Committee to pass.

ARTICLE FOUR: CENTRAL COMMITTEE

SECTION ONE: PURPOSE

The Central Committee shall be the collective leadership and highest decision-making body of the organization. The Central Committee shall serve in a voluntary capacity and will not receive compensation for fulfilling duties related to their position on the Central Committee. The Central Committee shall be the ultimate authority of this organization and be responsible for the affairs of this organization. It shall formally meet at least once per calendar month via any method the Central Committee deems acceptable to form a quorum.

SECTION TWO: COMPOSITION

The members of the Central Committee shall initially include six at-large delegates, whose names shall be listed on the Articles of Incorporation and the end of these bylaws. At no time shall the Central Committee be composed of less than five at-large delegates. The Central Committee may, prior to its election, decide to increase or decrease the number of at-large delegates to take effect after the election. The Central Committee may at the national convention recognize chapter delegates to be added to the Central Committee. Such additions shall be subject to the simple majority approval of the at-large membership and shall be subject to the standards outlined in Article Nine. It shall be understood that any member of the Central Committee must be a member in good standing with the organization.

SECTION THREE: FUNCTIONS

The Central Committee shall be ultimately responsible for business of the organization, to include but not limited to: supervision of officers and staff, financial matters, publication of materials, and supervision of educational activities.

SECTION FOUR: QUORUM AND TERM

A quorum of the Central Committee shall be a majority of its members. The Central Committee shall assume office immediately upon its election to serve a one-year term.

SECTION FIVE: ELECTIONS

After the initial term of the Central Committee expires, elections shall be held. Any member may self-nominate for any seat on the Central Committee or be nominated by another, provided the nominee is a member in good standing.

At-large Central Committee positions shall be chosen by approval voting, wherein the full membership shall be given a ballot to mark which candidates they approve of for the Central Committee. Members may approve of as many candidates as they wish or none at all. The approval votes for all candidates shall be summed up and the candidate with the most approvals shall be selected first. The candidate with the second most approvals shall be selected second, and this process shall continue until all seats are filled. In the event of a tie at the end of this process, a coin shall be flipped by a member of the officers not competing for the position contested.

If applicable, any chapter delegates shall be selected solely by vote of members within that chapter's jurisdiction. The chapter delegate shall be chosen in the same process as the Central Committee, but there shall only be one delegate elected per chapter.

SECTION SIX: REMOVAL

Any member of the Central Committee may be removed for gross negligence, dereliction of duty, or violation of Article Two, Sections Two and Five. Removal shall require two-thirds approval of the Central Committee or a petition of one fifth of the full membership, followed by a simple majority approval of the membership. Removal is effective upon certification of both the Central Committee and membership votes.

SECTION SEVEN: VACANCIES

Any vacancy of the Central Committee shall be filled by appointment by two thirds majority approval of the Central Committee, within two weeks of the vacancy occurring.

ARTICLE FIVE: OFFICERS

SECTION ONE: PURPOSE

Officers serve to facilitate day to day affairs of the organization as well as satisfy legal requirements. Officers may serve in either a volunteer or paid capacity, subject to all applicable laws.

SECTION TWO: SELECTION

The Central Committee shall vote on all officer positions at the commencement of its term. A simple majority approval shall be sufficient to elect an officer. The Central Committee may decide to elect all officers simultaneously, on the same resolution, if it so chooses. Any member of the Central Committee may nominate themselves or another for any officer position. No individual may serve in more than one officer position. The term of the officers shall be one-year.

SECTION THREE: PRESIDENT

The President shall preside over all meetings of the officers and shall have the following duties:

- 1) They shall preside over all meetings of the officers.
- 2) They shall provide active management of the business of the officers, including active supervision and direction of the officers' respective duties.
- 3) They shall see all orders and resolutions of the officers and Central Committee are complied with.
- 4) They shall submit monthly reports to the Central Committee on the activities of the officers.
- 5) In the absence of the Secretary, they shall record all votes and minutes of all proceedings in a medium meant for that purpose.
- 6) They shall perform such other duties as may be prescribed by the Central Committee.

SECTION FOUR: VICE PRESIDENT

The Vice-President shall be vested with all the powers and shall perform all the duties of the President during the absence of the latter. The Vice-President's duties are:

- 1) They shall have any other duties as may, from time to time, be determined by either the officers or the Central Committee.

SECTION FIVE: SECRETARY

The Secretary shall attend all meetings of the officers and of the Central Committee, and all meetings of members, and will act as a clerk thereof. The Secretary's duties shall consist of:

- 1) They shall record all votes and minutes of all proceedings in a medium meant for that purpose. They in concert with the President shall make the arrangements for all meetings of the officers, including any at-large meetings of the organization.
- 2) They shall send notices of all meetings to the officers and shall make reservations for the meetings when applicable.
- 3) They shall perform all official correspondence from the officers as may be prescribed by the officers or the President.
- 4) They shall record and maintain a roster of membership, to be populated with all necessary information to be preserved for the purposes of regular correspondence and administrative tasks within the organization. The President and Treasurer may request to inspect this record at any time to ensure the integrity of the roster.
- 5) They shall perform such other duties as may be prescribed by the Central Committee or the President under whose supervision they shall be.

SECTION SIX: TREASURER

The Treasurer shall be vested with the power to attend to all finances of the organization and maintain all necessary records for the financial health of the organization as well as to maintain compliance with all applicable laws. The Treasurer's duties shall be:

- 1) They shall submit for the officers a record of all expenditures of funds since the last meeting of the officers, shall submit to the Central Committee for approval all proposed expenditures, and shall submit an overview of the organization's financial health to its members quarterly.
- 2) They shall present a complete and accurate report of the finances raised by this organization at any time a member of the Central Committee requests such a report.
- 3) They shall have the right of inspection of the funds resting in any accounts of the organization, to include budgets and subsequent audit reports.
- 4) It shall be the duty of the Treasurer to assist in direct audits of the funds of the program according to funding source guidelines and generally accepted accounting principles.
- 5) They shall perform such other duties as may be prescribed by the Central Committee or the President under whose supervision they shall be.

SECTION SEVEN: LEGAL COORDINATOR

The Legal Coordinator shall be responsible for assisting the whole of the officers in communication with attorneys or other legal services the organization contracts for legal assistance. The Legal Coordinator shall operate within all relevant laws, regulations and

standards of professional responsibility associated with the practice of law. The Legal Coordinator's duties shall be:

- 1) They shall provide advice, pursuant to all applicable laws concerning the nature of said advice, on procedural and regulatory matters faced by the organization.
- 2) They shall, at the direction of the President or other officers, contact and discuss legal matters concerning the organization with outside counsel.
- 3) They shall prepare any correspondence or response to official notices or summons, based on their own expertise and the advice of outside counsel pursuant to any applicable laws.
- 4) They shall perform such other duties as may be prescribed by the Central Committee or the President under whose supervision they shall be.

SECTION EIGHT: REMOVAL

The Central Committee may remove any officer from their position by simple majority approval. This shall not be construed to remove the officer from their position on the Central Committee if they hold such a position. Grounds for removal shall include gross negligence or dereliction of duties.

SECTION NINE: VACANCIES

The Central Committee shall vote to fill a vacant officer position for the remainder of its term, within two calendar weeks of the vacancy opening.

ARTICLE SIX: COMMITTEES

SECTION ONE: PURPOSES

The Central Committee may decide, from time to time, to create committees and delegate portions of its power to these committees. These committees shall be responsible for overseeing any manner of business the Central Committee sees fit. The Central Committee retains ultimate authority and may countermand any decision of these committees. These committees shall not contradict with any bylaws of the organization. The purpose and powers of committees shall be publicized to the membership at the time of their creation and a record of the composition of these committees retained for review by the membership.

SECTION TWO: FORMATION

Any committee may be formed by a simple majority approval vote of the Central Committee. All committees shall have a clear and defined purpose. The power to select members of committees may be vested in either the Central Committee or the Chair of the Committee.

SECTION THREE: ELECTORAL COMMITTEE

During every election held by the organization, a committee shall be formed to oversee the electoral process and report to the membership the results of their findings. The Central Committee shall select members of good standing who are well-respected within the organization to fill this committee, with the number of committee members selected not to be less than three. No current member of the Central Committee, no current officer, nor any candidate for these positions, shall be selected for this committee.

This committee shall have the authority to examine any candidates running for election, to examine any processes and services used to conduct the election, to communicate with and examine the work of the secretary who certifies the election, and to notify the entirety of the membership their findings and analysis of the election.

ARTICLE SEVEN: STAFF

SECTION ONE: DEFINITIONS

For the purposes of this Article, "staff" is defined as wage or salary employees employed to assist with the day to day operations of the organization with the exception of officers. This Article shall not affect any compensation, benefits, or terms provided to officers or contractors, as approved by the Central Committee.

SECTION TWO: STAFF ORGANIZER

The Central Committee, at time of its first hiring, shall select a member by simple majority approval to serve as Staff Organizer. The Staff Organizer may serve in a volunteer or paid capacity. The Staff Organizer shall be responsible for the first level of interviewing of staff applicants and day to day supervision of any hired staff. The Staff Organizer shall report all results of their interviews to the Central Committee, as well as provide monthly reports on any matters concerning staffing. The Staff Organizer shall be responsible for handling all matters of staff discipline as determined by simple majority approval of the officers or Central Committee.

SECTION THREE: HIRING

Any staff member hired by this organization shall first be interviewed by the Staff Organizer. In the event that the Staff Organizer believes the applicant does not meet the qualifications of the position, they may reject the applicant, subject to review by the Central Committee. Upon receipt of the Staff Organizer's interview review, the Central Committee shall decide on further interviews as it deems necessary or vote to hire the applicant. Any hiring shall require simple majority approval of the Central Committee.

SECTION FOUR: EMPLOYEE RIGHTS

All efforts shall be taken that employees are treated fairly, are paid living wages, receive full benefits for their position, that all legal and moral rights of employment are upheld, and that employees have a full voice in the organization. As such, all employees will receive a fully subsidized membership within the organization to allow participation in votes of the membership. The Central Committee shall provide to the membership a report of all staff hires, turnovers, and complaints submitted, unless legal requirements prevent it from doing so.

ARTICLE EIGHT: INDEMNIFICATION

SECTION ONE: PURPOSE

To the full extent authorized by the laws of the State of Kansas and the United States, all members of the Central Committee, all officers, all committee members, all employees, all volunteers, and all members acting in accordance with authority given to them by the bylaws of this organization or at the direction of authorized agents of the organization, shall be indemnified from lawsuit pressed against them. This indemnity shall be waived upon finding of a court that the individual committed gross misconduct in the execution of their duties. The foregoing indemnification shall not be deemed exclusive of any other rights to which an indemnitee may be entitled under any bylaw, agreement, resolution of the Central Committee, or otherwise.

SECTION TWO: EXPENSES

Expenses (including reasonable attorneys' fees) incurred in defending a civil or criminal action, suit, or proceeding may be paid by the organization in advance of the final disposition of such action, suit, or proceeding, if authorized by the Central Committee, upon receipt of an undertaking by or on behalf of the indemnitee to repay such amount if it shall ultimately be determined that such indemnitee is not entitled to be indemnified hereunder.

SECTION THREE: INSURANCE

The organization shall purchase within the first year of operation and maintain insurance on behalf of any person who is or was a committeeperson, officer, employee, or agent against any liability asserted against such person and incurred by such person in any such capacity or arising out of such person's status as such, whether or not the organization would have the power or obligation to indemnify such person against such liability under this Article.

ARTICLE NINE: CHAPTERS

SECTION ONE: PURPOSE

It is understood that the purpose of this organization is partially to support and encourage the growth of local chapters that fulfill the role of the organization in a particular locality. Local chapters form the basis of the membership and the creation of chapters is to be heavily encouraged and promoted.

SECTION TWO: QUALIFICATIONS

Any member may begin the process of chapter recognition if they do not currently belong to a chapter, or are seeking recognition of a portion of an existing chapter as a new chapter. Chapters shall not exceed the boundaries of their home state with the exception of metropolitan areas that cross state lines, as approved by the Central Committee. A member may create the relevant social media accounts for this prospective chapter, subject to review by the Central Committee. If a member is seeking to split an existing chapter, the Central Committee shall review the situation and make a decision after investigation by simple majority approval. Any split of a chapter requires the simple majority approval of that chapter's members.

If three or more dues paying members wish to become a recognized chapter of the organization, they shall hold a ratifying convention and submit the results of the ratification and chapter bylaws to the Central Committee. A simple majority approval vote of the Central Committee is sufficient to provide recognition for this ratification. This shall entitle the chapter to all rights entitled to chapters, with the exception of those exempted in this Article.

If a chapter has more than ten dues paying members, a simple majority of its membership may petition the whole of the organization's membership at the National Convention to have a delegate representing the chapter sit on the Central Committee. Upon simple majority approval of the whole of the membership, the chapter shall be granted the seat and all applicable bylaws in Article Three shall apply.

SECTION THREE: CHAPTER RIGHTS

Rights of chapters will be as follows:

- 1) The right to determine democratically how the chapter wishes to organize itself.
- 2) The right to organize events within the scope and jurisdiction of the organization and chapter.
- 3) To cooperate and coordinate with other chapters without the express approval of the Central Committee.
- 4) To petition the Central Committee to distribute funds to the chapter for legitimate organizational purposes, pursuant to any applicable laws.

SECTION FOUR: CHAPTER DISCIPLINE

In the event that a chapter violates the purpose or rules of conduct of the organization, any member of the organization in good standing may petition the Central Committee to investigate the matter. The Central Committee shall first attempt to discipline any members responsible as outlined in Article Two. If the Central Committee rules by simple majority approval that the chapter has systematically violated the purpose or rules of the organization, then it will submit a referendum requiring three-fifths approval on revoking recognition of that chapter to the full membership. If the chapter's recognition is revoked, this Article shall apply to members seeking recognition.

If a chapter sees its recognition revoked and has a delegate in the Central Committee, its delegate shall continue to serve on the Central Committee until the end of their term. At the end of their term, that position will be revoked unless the full membership votes by simple majority vote at the National Convention to maintain the position.

ARTICLE TEN: NATIONAL CONVENTION

SECTION ONE: PURPOSES

At least once every year, the organization shall meet in a location designated by the Central Committee to discuss the organization, hear annual reports from the Central Committee and the officers, and promote solidarity amongst its members. This shall also serve to satisfy any legal requirements that applicable local, state, and federal laws may impose on requiring an annual meetings. This is also an opportunity for members to make their suggestions and grievances known to their fellow members and the leadership of the organization.

SECTION TWO: LOGISTICS

The officers shall be responsible for the orchestration of the National Convention, pursuant to Central Committee oversight and any committees formed to assist the process. All members in good standing shall be allowed to attend the convention, and may be charged a reasonable fee for any services provided as approved by simple majority vote of the Central Committee. This shall not be construed to exclude members from any votes taken at the convention. All votes shall be taken in a manner to allow all relevant members to participate in them, regardless of attendance at the convention.

SECTION THREE: DECORUM

The President shall be in charge of maintaining good order and decorum of the convention. This shall include but is not limited to the appointing of members to assist them in this role, appointing members to act as door keepers, providing reasonable time limits for members to speak to the gathered membership, to organize individualized talks by speakers, to orchestrate services to be provided to the members gathered, and other duties necessary for the good operation of the convention.

ARTICLE ELEVEN: DISSOLUTION

SECTION ONE: CESSATION OF ACTIVITIES

Upon dissolution, the Socialist Rifle Association Inc. permanently dedicates all remaining funds and assets to such other organizations that are organized exclusively for the promotion of social welfare and that operate to further the common good and general welfare of the community, subject to any present or future sections of federal, state, or local laws and regulations.

Upon dissolution, Kansas law will govern the distribution of the Socialist Rifle Association Inc.'s assets.

ARTICLE TWELVE: AMENDMENTS

Amendments to these bylaws shall be conducted as follows:

Any amendment to these bylaws may be brought to a vote of the membership by the petition of one-fifth of the membership.

Articles One, Two, and Four through Eleven may be amended by two thirds approval of the Central Committee or by simple majority approval of the membership.

Articles Three and Twelve may be amended by three fifths approval of the membership or by unanimous approval of the Central Committee.

ARTICLE TWELVE: RATIFICATION

These listed bylaws shall be considered ratified upon the two-thirds approval of the initial Central Committee, whose names and votes are recorded here. The names of the initial officers shall also be recorded here.

RATIFIED ON THIS DAY, MONDAY OCTOBER 8TH 2018.

Alexander Tackett, AYE
Laura Pedersen, AYE
Jason Hamilton, AYE
Scott Hoadley, AYE
Jordan Billings, AYE
Brad Lathem, AYE

Alexander Tackett, President
Laura Pedersen, Vice President
Jason Hamilton, Secretary
Scott Hoadley, Treasurer
James DiNiro, Legal Coordinator

Attesting:


Jason Hamilton, Secretary